



SARA (SALLY) GAMMON, FACHE
President & CEO, Good Shepherd Rehabilitation Network

Sara (Sally) Gammon is a high-energy senior executive with a unique combination of demonstrated skills as a CEO and CFO in the healthcare and human services industries and a track record of organizational leadership in diversified hospital healthcare systems. She has a proven reputation for combining creative, visionary leadership and pragmatic business acumen within rapidly changing environments.

Sally began her professional career as a physical therapist for the State of Connecticut and at Easter Seal Rehabilitation Center in Manchester, New Hampshire, progressing to the Director of Physical Therapy. She was appointed Administrator of The Easter Seal Rehabilitation Center of Southern New Hampshire and then as Vice President of Fiscal Affairs at Easter Seal Society/Goodwill Industries of New Hampshire/Vermont, Inc., achieving the position of CFO and Vice President of Fiscal Affairs at this organization. She was appointed Division Director of Oncology, Rehabilitation and Orthopedics at Health Northeast/Elliot Hospital in Manchester, New Hampshire. In 1990, she was named President and CEO of The Rehabilitation Center of Fairfield County in Bridgeport, Connecticut, an affiliate of Yale-New Haven Health System. She has held the position of President and Chief Executive Officer (CEO) of Good Shepherd Rehabilitation Network, a multi-divisional post-acute healthcare system in Allentown, Pennsylvania, since 1997.

As President and CEO of Good Shepherd, Sally provides proven leadership and strategic vision to Good Shepherd. She strives to carry out the mission that Good Shepherd's founders, the Raker family, began almost 100 years ago – providing independence and hope for people with disabilities. Sally manages a complex system of post-acute rehabilitation services that include inpatient programs, outpatient services, research and technology delivery, long-term care and vocational training and employment services for people with disabilities. Under Sally's leadership, Good Shepherd has doubled in size and budget and has expanded its scope of services. In 1997, the organization consisted of a rehabilitation hospital and long-term care facility in Allentown and a Work Services division. With Sally's vision, Good Shepherd has expanded to include a licensed long-term acute care hospital for critically ill patients. Good Shepherd has additional inpatient rehabilitation facilities at Easton

Hospital, Pocono Medical Center, and Wayne Memorial Hospital in Wayne, Pennsylvania. Good Shepherd also operates a long-term care facility for the severely disabled in Bethlehem. Growth also occurred with Good Shepherd's outpatient centers, expanding from 4 to 18 locations in 6 counties. In 1997, Good Shepherd served nearly 10,000 individuals. In fiscal year 2006 (July 1, 2005 to June 30, 2006), Good Shepherd served more than 35,000 people. While growing at this extraordinary rate, Good Shepherd maintained its "A" bond rating. In partnership with the Good Shepherd Board of Trustees, Sally initiated in June of 2000 a \$40-million capital campaign, which achieved its goal 18 months ahead of schedule and now stands at more than \$50 million.

Sally led a multi-year campus transformation of Good Shepherd's south Allentown campus that was dedicated this fall and encompasses the high technology apartment building, a new parking deck, healing gardens and the Good Shepherd Health & Technology Center. The 64,000-square-foot Good Shepherd Health & Technology Center houses The Harry C. Trexler Center for Rehabilitation Technology, outpatient orthopedic therapy and neuro-rehabilitation, a large warm water pool for aqua therapy, the pediatrics program, a radiology suite, Optimal Fitness, The Spine Center and REhABILITy, a unique store offering a range of lifestyle products for people of all abilities.

Sally received a bachelor's degree in physical therapy from the University of Connecticut and an MBA from Rivier College in Nashua, New Hampshire. She also is a Fellow of the American College of Healthcare Executives (FACHE).

Sally received the following awards and recognition: the 2006 Lehigh Valley Women of Distinction Award from the Girl Scouts-Great Valley Council, the 2005 Spirit of Leonardo Award from the Greater Lehigh Valley Chamber of Commerce and the Da Vinci Discovery Center of Science and Technology; the 2005 Pennsylvania Association of Rehabilitation Facilities (PARF) Rehabilitation Leadership Award; and the 2003 Spirit of Wellness Award from the Arthritis Foundation, Lehigh Valley Chapter.

Sally serves on the following volunteer boards: Lehigh Valley Workforce Investment Board (Board member, Executive Committee member and Accountability Committee co-chair); Lafayette Ambassador Bank Board of Directors; Muhlenberg College Board of Associates; Allentown Art Museum of the Lehigh Valley Board of Associates; Tyler & Company Northeast Regional Leadership Advisory Board. Sally is a member of the Eastern Pennsylvania Healthcare Executive Network.