

<b>GME Policy #: II-N</b>	<b>Graduate Medical Education Policy &amp; Procedures Pennsylvania Hospital</b>	<b>Page 1 of 3</b> Effective: 06-18-08
	<b>Subject: House Staff Involvement in Performance Improvement</b>	

## **POLICY**

The Graduate Medical Education (GME) Program at Pennsylvania Hospital of the University of Pennsylvania Health System (PAH) will be integrated in the hospital performance monitoring and improvement so that the house staff participate in their department's quality assessment and performance improvement (Clinical Effectiveness and Quality Improvement or CEQI) activities and are involved in physician teams whenever possible.

The participation of the house staff in the performance improvement program will include Morbidity, Mortality and Autopsy review and the integration of their educational program with the functions of patient care as evaluated by performance monitoring.

Relevant performance monitoring and improvement findings will be integrated into the clinical and scholarly activities of the GME program.

## **PURPOSE**

To ensure that the GME programs provide appropriate opportunity for house staff to participate in CEQI activities including patient safety and mortality and complication review activities.

## **SCOPE**


This policy applies to all house staff in PAH sponsored Accreditation Council for Graduate Medical Education (ACGME) accredited training programs.

## **IMPLEMENTATION**

Implementation is the responsibility of the program director and the chairs of the PAH and PAH CEQI Committees. Programs will be monitored for compliance with the policy during its internal review by the Graduate Medical Education Committee (GMEC).

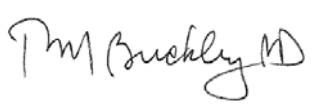
## **PROCEDURE**

1. House staff will be informed about the performance improvement process during orientation. Program directors are encouraged to involve house staff in the performance improvement activities of their departments and divisions. The designated institution official should work with the chairs of the hospital-wide

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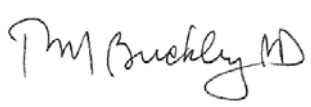
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and PAH CEQI Committees to assure that house staff are actively involved in the CEQI program.

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2. Program directors must facilitate participation of house staff in mortality and morbidity review activities. The procedures for arranging autopsies are described in the laboratory manual and hospital policy. The program director and department chair are responsible for monitoring the autopsy rate for their programs. The program's special requirements regarding autopsy will be evaluated as part of the regular internal review of the program. Attendance rosters and/or minutes of department reviews will document house staff participation.
  
3. The house staff's participation in performance improvement activities controlled by the hospital departments and committees will be evaluated periodically by house staff and program directors as part of the internal review. The results of the internal review will be discussed at the GMEC meetings who can recommend changes when necessary.

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