## ABILITY TO MEET ESSENTIAL FUNCTIONS OF PROGRAM:

- 1. The student must, with or without reasonable accommodation, have sufficient:
  - a. Visual acuity to be able to identify microscopic structures, cells, organisms and color recognition; to operate analytical instruments appropriately and safely without substantially endangering students, coworkers and patients.
  - b. Fine motor skills and manual dexterity to obtain and manipulate specimens, reagents, instruments and analytical equipment according to established guidelines with speed, accuracy, precision and in a manner that does not endanger others.
  - c. Communication skills to effectively convey and/or explain results to other health care personnel, both within and outside the laboratory.
  - d. Interactive skills to maintain cooperative and productive working relationships with patients and other health care personnel.
  - e. Emotional stability to exercise appropriate judgment in responding to emergency situations that may present in the health care environment.
  - f. Ability to effectively handle stressful situations.
  - g. Ability, with or without reasonable accommodation, to safely perform all core tasks required of a medial laboratory scientist