Patient Care
The resident is expected to be introduced to:
• Splenectomy, adrenalectomy, and major abdominal surgery

The resident is expected to be competent at:
• Thyroid lobectomy, total thyroidectomy and isthmusectomy
• Parathyroidectomy
• Mastectomy and axillary node dissection
• Management of surgical emergencies including hypocalcemia, surgical airway, evacuation of neck hematoma

The resident is expected to be proficient at:
• Sentinal node biopsy for breast cancer and melanoma

Medical Knowledge
The resident should understand:
• Types, characteristics, natural history and prognosis of thyroid cancers
• The principles of post operative management and treatment of regimens of adult oncologic patients
• The differential diagnosis and management of adults with neoplasms of the breast, skin, soft tissue, stomach, retroperitoneum, thyroid, colon/rectum, and pancreas.

Practice Based Learning and Improvement
The resident should demonstrate the ability to:
• Evaluate published literature in critically acclaimed journals and texts
• Apply clinical trials data to patient management
• Participate in academic and clinical discussions
• Teach medical students and junior housestaff
• Attend conferences

Interpersonal and Communication Skills
The resident is expected to demonstrate the ability to:
• Interact with patients and their family
• Interact with Nursing staff and other members of the health care team
• Interact with OR staff
• Interact with Attendings
• Interact with peer and senior Housestaff
Professionalism
The resident should:
• Be receptive to feedback on performance
• Be attentive to ethical issues
• Be involved in end-of-life discussions and decisions
• Be sensitive to gender, age, race, and cultural issues
• Demonstrate leadership

Systems Based Practice
The Resident should demonstrate:
• Awareness of cost-effective care issues
• Awareness of issues regarding end of life decisions
• Sensitivity to medical-legal issues
• Knowledge of information technology/computer resources available