**Patient Care**

*The resident is expected to be introduced to:*

- Organ procurements
- Complex liver surgery including OLT, ablative techniques, biliary reconstruction, and hepatic resections

*The resident is expected to be competent at:*

- Exposure and anastomosis in renal and pancreatic transplants
- Vascular access procedures and general surgery procedures in transplant patients

*The resident is expected to be proficient at:*

- Identify, evaluate, and manage acute post-operative complications after renal transplantation

**Medical Knowledge**

*The resident should understand:*

- The evaluation of patients for appropriate dialysis access, including the different options for access
- Complications of dialysis access and how to management them
- Indications for renal and pancreatic transplant
- Considerations in pre-operative evaluation of renal and pancreatic transplant
- Immunosuppressant mechanism and dosing regimen

**Practice Based Learning and Improvement**

*The resident should demonstrate the ability to:*

- Analyze the surgical complications on the service, and present that at the Morbidity and Mortality conference in a constructive and educational manner
- Take considerable initiative in facilitating the learning of junior housestaff and medical students
Interpersonal and Communication Skills
The resident is expected to demonstrate the ability to:

- Collegially discuss patient care issues with Faculty and Fellows and consult faculty in formulating and instituting therapeutic plans
- Effectively counsel patients, especially with regard to end of life issues

Professionalism
The resident should:

- Be receptive to feedback on performance
- Demonstrate attentiveness to ethical issues related to organ donation
- Demonstrate sensitivity to gender, age, race, and cultural issues
- Demonstrate leadership

Systems Based Practice
The resident should demonstrate:

- Ability to effectively and efficiently organize the care of the patient in a cost-effective and evidenced-based manner.
- Ability to appropriately recruit other specialists and health care professionals to optimize the efficiency of care of the transplant patient