ABILITY TO MEET ESSENTIAL FUNCTIONS OF PROGRAM:

1. The student must, with or without reasonable accommodation, have sufficient:
   a. Visual acuity to be able to identify microscopic structures, cells, organisms and color recognition; to operate analytical instruments appropriately and safely without substantially endangering students, coworkers and patients.
   b. Fine motor skills and manual dexterity to obtain and manipulate specimens, reagents, instruments and analytical equipment according to established guidelines with speed, accuracy, precision and in a manner that does not endanger others.
   c. Communication skills to effectively convey and/or explain results to other health care personnel, both within and outside the laboratory.
   d. Interactive skills to maintain cooperative and productive working relationships with patients and other health care personnel.
   e. Emotional stability to exercise appropriate judgment in responding to emergency situations that may present in the health care environment.
   f. Ability to effectively handle stressful situations.
   g. Ability, with or without reasonable accommodation, to safely perform all core tasks required of a medical laboratory scientist.