

## **SCHOOL OF MEDICAL LABORATORY SCIENCE ESSENTIAL FUNCTIONS**

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### **Essential Functions of the Program**

The student must, with or without reasonable accommodation, have sufficient:

- Visual acuity to be able to identify microscopic structures, cells, organisms and color recognition; to operate analytical instruments appropriately and safely without substantially endangering students, coworkers, and patients.
- Fine motor skills and manual dexterity to obtain and manipulate specimens, reagents, instruments and analytical equipment according to established guidelines with speed, accuracy, precision and in a manner that does not endanger others.
- Communication skills to effectively convey and/or explain results to other health care personnel, both within and outside the laboratory.
- Interactive skills to maintain cooperative and productive working relationships with patients and other health care personnel.
- Emotional stability to exercise appropriate judgment in responding to emergency situations that may present in the health care environment.
- Ability to effectively handle stressful situations.
- Ability, with or without reasonable accommodation, to safely perform all core tasks required of a medical laboratory scientist